

# PeopleSoft, Senior Developer HCM

Confidential Washington, DC

## Job Description

We are looking for the best and brightest to join our Team! We provide a comprehensive program that supports and enhances the quality of life for our organization and the people it serves. We offer challenging work in a team oriented environment that delivers real work-life balance, great benefits and more. We keep the organization functioning smoothly and effectively. As a service-oriented organization, we never waver in our commitment to our team

## Job Requirements

PeopleSoft Senior Developer responsibilities will include but are not limited to requirements analysis and definition, technical design and development, testing, implementation and maintenance activities in support of application enhancements and system problem resolution. Must be able to handle both new development and maintenance projects effectively and efficiently. Specific duties include:

- Planning and estimation activities and effort involved in developing and delivering agreed change requests for application enhancements.
- Working directly with the PeopleSoft customers to document functional specifications for project development/system change requests.
- Documenting technical specifications and building custom solutions as required in response to agreed upon business requirements and functional specifications, meeting customer expectations and deadlines.
- Supporting, conducting and coordinating unit and system integration testing as required.
- Developing programming solutions for transaction processing, software system interfaces, input and output requirements, database queries, formatted reports and all other assigned development tasks.
- Evaluating PeopleSoft maintenance patches as required.
- Providing PeopleSoft infrastructure and environment support as required.
- Planning, estimating and supporting PeopleSoft related implementation activities and effort.
- Learning new applications, tools and technologies as required.
- Understanding and following established change control procedures.
- Providing after-hours on-call support.
- Mentoring PeopleSoft Developers.

## Qualifications

- 4 – 6 Years of progressive experience as a PeopleSoft HCM Developer which includes researching, designing, developing, testing, and migrating code to fix or enhance the application suite.
- Bachelor's degree in Computer Science, Information Technology or a related field appropriate to the work, OR an appropriate combination of education and experience that demonstrates that the applicant has acquired the necessary knowledge, skills, and experiences to operate effectively in this senior technical position.
- Demonstrated experience leading enterprise PeopleSoft development and support.

- Expert and demonstrated knowledge of; Application Designer, PeopleCode, PeopleTools; Workflow, Application Engine, Component Interface, Integration Broker, Application Messaging, Application Packaging, XML Publisher, and PeopleSoft Security.
- Expert and demonstrated knowledge of at least two of the reporting tools (PS Query, Tree Manager, PS/nVision, SQR, and XML Publisher).
- Expert knowledge of all the PeopleSoft HCM application modules and integration between them; Human Resources, Payroll, Benefits, Time & Labor, Self-Service, Pension, Recruiting and Training Administration.
- Working knowledge of the PeopleSoft Internet Architecture, PeopleTools 8.50 and above, WebLogic and Tuxedo.
- Expertise in retrofitting customized objects (components, pages, fields, records, modified PeopleCode, etc.).
- Experience debugging complex PeopleCode and Application Engine programs. Strong problem solving and troubleshooting skills.
- Experience with Oracle SQL required.
- Knowledge of Infrastructure and configuration of Application Server, Web Server and Process Scheduler as related to PeopleSoft is preferred.
- Must be detail oriented and team player.
- Strong analytical skills required.
- Eagerness to mentor junior staff.
- Must be able to work independently and manage multiple tasks.
- Experience with both UNIX and Windows Server environments.
- Strong oral and written communication

## Job Snapshot

**Employment Type** Full-Time

**Job Type** Information Technology

**Education** 4 Year Degree

**Experience** 4 to 6 years

**Manages Others** No

**Relocation** Yes

**Industry** Other Great Industries

**Required Travel** None

Forward your resume to Paige Beyer at [paige@choice-dynamics.com](mailto:paige@choice-dynamics.com) to be considered for this position or call 301-251-1919 for more info.